

MINUTES OF CSU STAFF COUNCIL MEETING
Thursday, August 5, 2010

I. ATTENDANCE

Members Present: Patti Brooks, Christopher Bryant, Kat Canella, Dutch Cummings, Crystal Jones, Laurie Jones, Jay Knape, Nicole Lee, Patsy Redmond, Dana McGlon, Takeia Mosala, Rita Snell

Excused Absences: Debby Mayo, Christine Murphy, Marlena Mobley

II. CALL TO ORDER

Kat Canella called the meeting to order at 10:05 AM.

A first and second motion was called to accept the previous staff council minutes and both motions were approved.

III. FINANCIAL REPORT

Book Scholarship - \$1,245.69

Foundation - \$151.74

Christopher Bryant reported that the book scholarship funding resembles what we have right now but is not including the cost that is coming out for the staff awareness brochures. Nicole will forward the cost for the brochures as soon as she gets the invoice. Kat stated that the brochures were created to be passed out during staff council events to increase the awareness staff council. Christopher Bryant reported that the foundation funds decreased due to the recent staff council luncheon.

IV. COMMITTEE REPORTS

A. WELCOME COMMITTEE

Laurie reported the next welcome tour would be scheduled tentatively for September 2010.

B. STAFF DEVELOPMENT AND SCHOLARSHIP COMMITTEE

No report.

C. STAFF APPRECIATION COMMITTEE

Marlena was absent but reported that they raffled about ten shirts and one Starbucks coffee giveaway at the Presidents picnic. Other staff council members present said it went well.

D. FUND RAISING COMMITTEE

No report.

E. STAFF SERVICE AWARD COMMITTEE

The two nominations for the first quarter have been submitted and committee members present will stay after the meeting to look over the nominations.

F. ENVIRONMENTAL COMMITTEE

No report

V. OLD BUSINESS

A. BUDGET SITUATION

Kat reported the plan sent to USG for the 6 and 8% bench markers and stated that everybody realizes that there is no low hanging fruit right now. At this point the system has sustained so many cuts that to continue meeting our budget mandates, at some point programs and services are going to start to suffering. The President and his cabinet and staff made a plan to try to minimize the impact on students and staff and they really went out of their way to not cut jobs. They made sure that positions that were not filled were cut instead of current positions being cut. The last time around, the brunt of the cuts fell on the staff and support side of things. This time the academic sides of the house are really taking cuts. They really made an effort to hear all sides and suggestions from both faculty and staff and they made a strong effort to solicit comments from everyone in order to make decisions as fairly and equitably as possible.

B. BARGAIN BLOG/NEWS SITE

Jay Knape reported that in two weeks UITS will launch a news site and part of that will contain a classified section. This is available to look at and use right now by going to news.colstate.edu. This will be launched live on August 18, 2010. Visitors can browse the site but must create an account to be able to post. Information on the new domain will be announced soon. Nicole added that PR recommended that you capitalize the C and the S in the new domain address.

VI. NEW BUSINESS

A. PROPOSED REPRESENTATION STRUCTURE OF STAFF COUNCIL

A first and second motion was called to accept amendments to the bylaws submitting to council goals of recruiting 1-3 staff representatives from each college. Both motions were approved by council.

B. PROPOSED COMMITTEE MISSION WRITE-UPS PRESENTED TO COUNCIL

Environmental Committee

Norman White, Chair

The purpose of the Environmental Committee is to increase awareness of Staff Council, increase awareness about sustainability ("green") issues and to lead or co-sponsor projects that promote recycling, re-use or re-purposing discarded items, and reduction of wasted resources on campus and in the community.

Fund Raising Committee

Liza Smith, Chair

The purpose of the Fund Raising Committee is to increase awareness of Staff Council and to generate income through activities or co-sponsors that will be used to fund Staff Council operations and projects, such as book scholarships and staff appreciation events.
(goal: 3 events per year; fall, spring, summer)

Staff Appreciation Committee

Marlena Mobley, Chair

The purpose of the Staff Appreciation Committee is to increase awareness of Staff Council and to sponsor or co-sponsor events and activities that celebrate the contributions that staff make every day to the success of Columbus State University.
(goal: 3 events per year; fall, spring, summer)

Staff Development & Scholarship Committee

Chris Bryant, Chair

The purpose of the Staff Development & Scholarship Committee is to increase awareness of Staff Council and support the professional development of staff through scholarship awards and other activities.

(goals: increase awareness and applications received for the book scholarship; award all available scholarships each year)

Staff Service Award Committee

Laurie Jones, Chair

The purpose of the Staff Service Award Committee is to increase awareness of Staff Council and to recognize quarterly outstanding staff members for their exceptional service to CSU, with an annual award to be chosen from quarterly selectees.

Welcome Committee

Laurie Jones, Chair

The purpose of the Welcome Committee is to increase awareness of Staff Council by periodically conducting a welcoming orientation tour to CSU for new employees.

A first and second motion was submitted to council to approve the new objectives of the committees as indicated above. Motion approved by majority vote.

Kat would like for the chairs of each committee to meet with their committee twice a quarter if possible.

C. USG STAFF COUNCIL MEETING

Nicole reported that the USG Staff Council has a voice at the state level and they are currently seeking board recognition to have an actual voice and to be added to the Board of Regents agenda regularly. USG Staff Council will have 20 years of operation in 2014. They are moving toward hosting more WEMBA meetings at the state level. Membership dues are due 8/1/10. Currently there is no big business at the state level and right now they are just putting dates together. One college is looking into how their TAPS program can be worked to send spouses and children of employees to college.

VII. ANNOUNCEMENTS

Laurie announced the "Welcome Back" program next week (August 11) and the tour of the new student recreation center and bookstore. The bookstore will be giving out a 20% discount to employees at the grand re-opening ceremony as indicated at the previous PASS Association meeting.

VIII. ADJOURNMENT

Meeting adjourned at 10:50 AM

Respectfully submitted by
Dana McGlon