



Columbus State University Staff Council Meeting Minutes April 2017

Attendees: Adrienne Craig, Kaylen Deal, Talley Dentzau, Farrel Dobbins, Kristin Griffin, Yulandra Hall, Karla Huie, Tamara Jenkins, Breana Jones, Laurie Jones, Crystal Jones, Ashley Lee, Jennifer McCollough, Tamika McKenzie, David Mitchell, Scott Norman, Asmita Piya, Kim Rozycki, Sgt. Michael Stewart, Ryan Todt, Lashica Thomas, Karen Kinard

- I. Call to Order: 10:04 am
- II. Approval of minutes from March meeting – Approved with no amendment
- III. Speakers
 - a. **Wendi Jenkins**, *Director of Servant Leadership* – CSU Graduation Update
 - i. Graduation will be at Main Campus this year
 - ii. Volunteers needed for – May 12, 5pm- COEHP | May 13, 10am – COLS | and May 13, 3pm - COB, COA |
 - iii. In future, rotating graduation times for different colleges
 - b. **John McElveen**, *Associate Vice President for Enrollment Management* – Academic Calendar Update
 - i. 15 - week semester inclusive with finals for Fall and Spring
 - ii. Jan 2nd will typically be the start of the January mini term
 - iii. Calendar will reflect that we will have 1 week longer in May, but will gain that back in Fall
 - c. **Laurie Jones**, *Executive Director of Human Resources* - Career Pathing and HCM
 - i. Effective Spring 2018 Career Pathing will be in effect. It is a mechanism that offers formal structure to career path: For example, one of the tracks is a defined career path, which is typically a logical path (Admin 1 to Admin 2)
 - ii. HR will review with the manager about job description
 - iii. Employees will develop their skills at their own pace than waiting for a position to open up
 - iv. Salary study and reviewing our structure – Will be completed no longer than end of May, any changes will be based off the money
 - v. Summer Hours – Still happening, Final announcement next week
 1. Closed to public at noon on Fridays
 2. Will be in effect this summer
 - vi. HR Connect (PeopleSoft) – Still on track
 1. Effective for biweekly employees - June 18, Monthly employees - July 1st
 - vii. President Excellence Award and other awards deadlines extended till April 14th
 - d. **Dr. Chris Markwood**, *President* – President Comments and Announcements
 - i. Legislative session just ended. Important things that passed – Budget looking good for CSU, Lenoir Hall was approved, Planning phase of the Library
 - ii. 2% merit pool approved
 - iii. Legislative has signed “Campus Carry”, waiting on it to be signed by the Governor
 - iv. Bill that didn’t pass – Changes to Title IX, if passed it would have taken investigative responsibilities away from the University
 - v. Budget hearing during Spring Break – got good remarks about CSU retention, funding about CSU (interested in fees), Health fee increase was proposed, parking decal fee (mandated from Governor and System) \$45 a year for students, \$90 for faculty and staff, \$180 for designated parking for fac/staff, Not charge part time faculty, Annual Salary Threshold for staff who doesn’t make much salary to pay for parking – July 1(target date)
 - vi. Add two or three additional security officers

- IV. Financial Report
 - a. State Agency Account: **\$6,064.00**
 - b. Foundation Account: **\$403.00**

- V. President's Council Report
 - a. Faculty Senate News
 - i. Information Technology Committee
 - ii. Workload Policy – If someone goes on leave, who picks up the additional work. Is there any compensation?
 - iii. Course Fees
 - b. CERT Team
 - c. Health Trials

- VI. Old Business
 - a. Diversity Forum – Great job
 - b. Legacy Celebration
 - c. QEP Volunteers
 - d. P-Card Training – If you did not turn in the P-card, please complete the training sent by Jennifer Joyner by May 15

- VII. New Business- **Tabled to next meeting**
 - a. Nominate members for Staff Council Budget Advisory Committee
 - b. Staff Council Representative – Renew term /Nominate new representative procedures
 - c. Nominations for Staff Council Exec team – Secretary, Assistant Secretary, Treasurer, Webmaster

- VIII. Committee Reports
 - a. Fundraising - See Karla Huie
 - b. Public Relations – Staff Spotlight (Send articles/nominations to Ashley and Lashica)

- IX. Division Reports – Add to excel sheet

- X. Campus Wide Initiatives/Involvement
 - a. April Activities – April 7 (World Health Day), April 22 (Earth Day), April 30 (Arbor Day)
 - b. Donate to CSU food pantry all year along

- XI. Adjournment – 11:40am

Next Meeting: May 4th | June 1st |