



Columbus State University
Staff Council Meeting Minutes
January 2017

Attendees: *Potiphor Alexander, Dawn Bates, Michele Cave, Kaylen Deal, Farrel Dobbins, Keith Grier, Samantha Gurski, Karla Huie, Angela Johnson, Laurie Jones, Karen Kinard, Ashley Lee, Jennifer McCoullough, Tamika McKenzie, Scott Norman, Asmita Piya, Danielle Roper, Sgt. Michael Stewart, Lashica Thomas, Ryan Todt, Eric VanBibber, Dustin Worseby, Jacques Wells*

- I. Call to Order: 10:03 am
- II. Approval of minutes – With Amendment
- III. Speaker: **Johniqua Williams**, Student Development Specialist for Diversity Programs - Diversity Climate Survey
 - a. Survey launches on Jan 23rd
 - b. Program approach to diversity – 40 questions to evaluate needs
 - c. Anonymous survey
 - d. Second step – Courageous conversation
 - e. Individual interviews hosted for those who are not comfortable to talk in group meeting
 - f. Move forward to hire a Chief Diversity Officer
 - g. Promote students to take the survey

Speaker: **Laurie Jones**, Executive Director of Human Resources – Summer Hours Proposal

- Sample starts on mid may M-Thu 9 hours (8am-6pm), Friday 4 hours (8am -12pm)
- Mandatory implementation, some departments may have different needs
- Special circumstance – Orientation (June 23, July 21)
- Special hours end – Week beginning July 31
- Expected to be finalized – By March

- IV. Financial Report
 - a. State Agency Account: **\$ 5,273.02**
 - b. Foundation Account: **\$396.35**
- V. President's Council Report
 - a. Faculty Senate News - Budget committee thoughts
 - i. Combined committee – Break silos, for transparency, understand each other better
 - ii. Women's Issues Advisory Council
 1. Currently no staff representation
 2. Possibly have three representatives come from Staff Council
 3. 3 proposals - implementation of lactation of room, improvements to CSU leave policy and FMLA policies (exploring inconsistencies), and reorganize sexual harassment reporting process and rewording some language

- iii. USGFC statement on undocumented immigrants – Discussion
 - iv. Faculty Development Grant – Lashica and Laurie Jones will be exploring more about it
 - b. President Student Success Council
 - c. USGC Quarterly Meeting – Feb 8th, Macon GA
 - Will give feedback about undocumented immigrants
 - d. New Budget Proposal Meeting

VI. Old Business

VII. New Business

- a. Welcome Week Feedback
 - i. Good and dynamic speaker
 - ii. Certain department could not afford to send all their staff for long period of time and could not benefit from it
 - iii. Timing – Maybe later in the afternoon
 - iv. Lunch was not up to par
 - v. Maybe after lecture piece to the workshop or activity
 - vi. Speaker and the facilitator questions did not align together
- b. Campus Wide Initiatives – Last Friday of the Month
 - i. Send emails to Lashica about Campus spirit with ideas
- c. Group Activity Ideas – Provide feedback to Lashica
 - i. Zip lining
 - ii. Coca-Cola Space Science Center

VIII. Committee Reports

- a. Fundraising – Product fundraiser like polos, tote bags, white t-shirt
- b. Public Relations – Communicate with HR to be more present during Orientation
- c. Staff Appreciation – No report
- d. Staff Development and Recognition – No report
- e. Recycling - \$158 check deposited

IX. Division Reports

- a. Continuing Ed – Catalogues, Microsoft classes
- b. Library – Help Desk moved to the Library
- c. University Advancement – Fac/Staff mark at 76%, many departments at 100%, submit a nomination for outstanding alumni award
- d. UITS – Launched OneCSU, and new Equest

X. Announcements

- a. Turning Difficult Dialogues into Courageous Conversations – Three-part series and workshop (Jan 13, Feb 10, March 10)

XI. Adjournment: 11:37am

Next Meeting:

Feb 2nd | March 2nd | April 6th | May 4th | June 1st |