

Columbus State University  
Staff Council  
Meeting Minutes- September 3, 2014

Attendees: Jennifer Alberti, Anne Brown, Marie Theresa Conklin, Kaylen Deal, Amber Dees, Jessica Gonzalez-Armstrong, Tamara Jenkins, Karen Kinard, Debby Mayo, Christine Murphy, Danielle Roper, Michele Scott, Mary Libby Smith, Lashica Thomas, Eric VanBibber, Brittney Kelly, Asmita Piya

- I. Call to Order at 10:05 am
- II. Approval of Minutes from previous meeting
  - a. August and June meeting minutes approved.
- III. Financial Report
  - a. CSU Account balance is \$ 67.71
  - b. Foundation Account balance is \$2,126.96
- IV. President's Council Report – Amber Dees
  - a. Next meeting on Monday, September 8
  - b. Staff imitative to encourage departments to adhere to Tobacco Policy
  - c. USG – ethical activities culture on campus. Asking for a representative to lead these activities, provide ideas to Amber to send.
  - d. We cannot give out gift cards anymore.
  - e. Vanessa Quarterman sent a Thank you note to Staff Council for the Book scholarship.
- V. Old Business
  - a. Sub Committee Recap
    - i. What do we look like, What do we do, Sub committees
    - ii. Provided summary of last meeting. Executives will pull together results. When the summary is complete, it will bring back to the council for a review and vote.
    - iii. Email out
- VI. New Business
  - a. Homecoming – They are looking for more Staff participation. Do we want to be in the HC parade, Door Decorating, Paint the town, Paint the paw? Handout from last HC. New logo and moto. “Something old, something new...all CSU!”

- b. CSU Staff Council buttons – Handed out buttons. “Ask me about Staff Council”.
- c. Salary Study – Tamara Jenkins: \*salary study goal to meet 85% of market value. 1% was given to 83%; 2-3% was given to those in the 81-82% range. Small merits, focus on retention, complaints from employees of being underpaid and no raises. However, the raises are being addressed on different levels to bring up closer to market.

VII. Announcements

- a. October meeting moving; from October 2 to a new date October 9
- b. Two day conference for USG. Need Staff Council volunteers.
- c. New hires starting before orientation, or starting work before orientation is no longer allowed. New employees/hires must attend orientation prior to starting work.
- d. Printing services: Please allow time for orders to be processed.

VIII. Adjournments at 11:05 am.